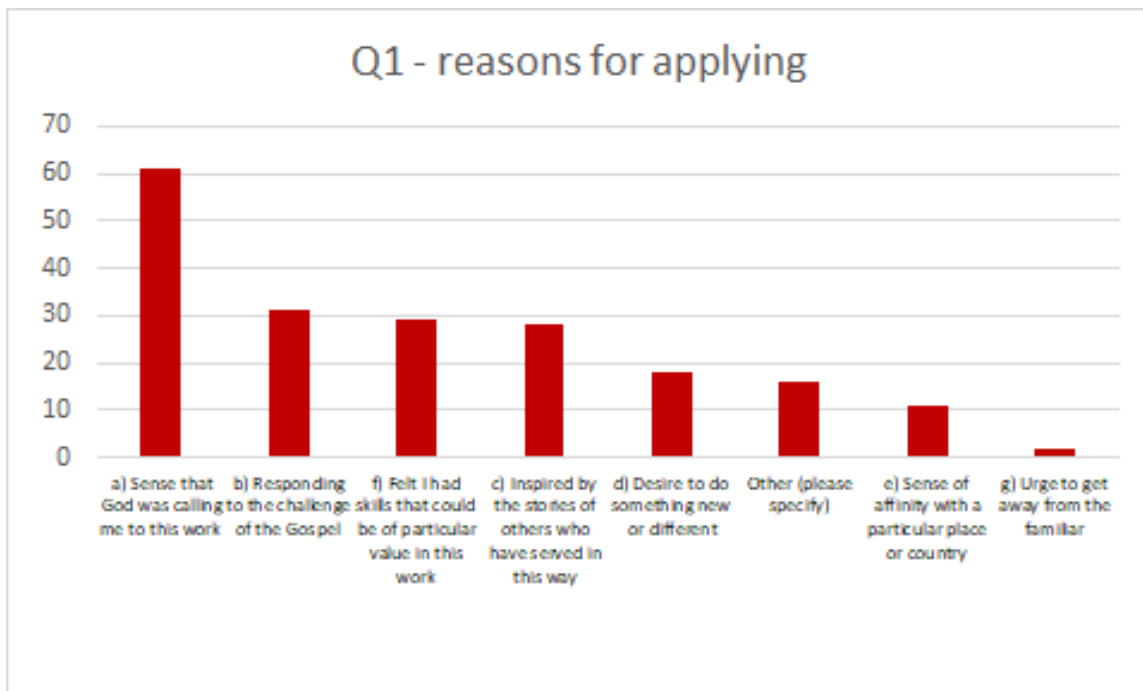


## Mission Partner Review – quant analysis of responses to second section (detailed questions for MPs and former MPs)

All respondents who opted to continue to Part Two of the questionnaire (survey ended 24th March 2018)

In all, there were 83 responses to this part of the survey. However, around 20 of the respondents entered little or no data in response to any of the questions in this part so they may simply have been interested to 'see' the full survey. Most questions were answered by 55-60 individuals.

Question 1 of the second section asked respondents why they applied to be a Mission Partner (multiple selections were allowed):



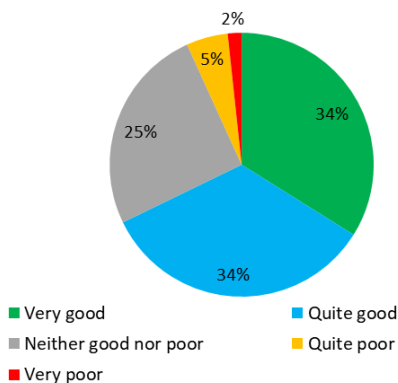
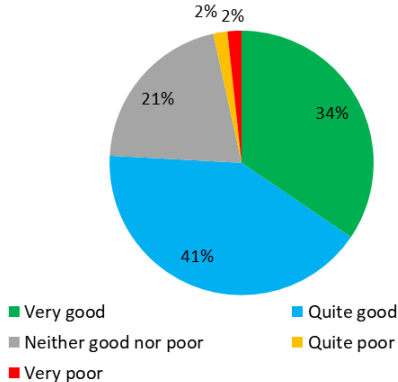
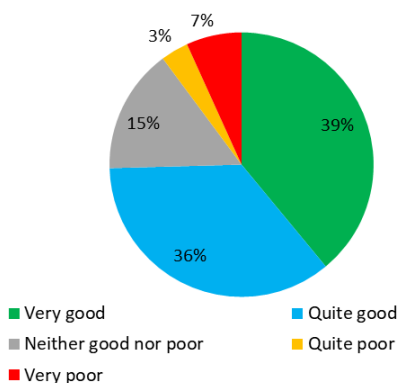
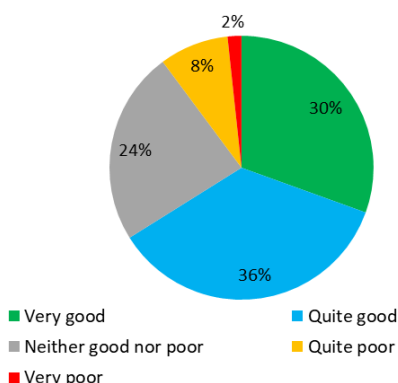
The idea of a 'call' is clearly still very important, being mentioned by almost all of those who actively responded to the questions and twice as often as any other factor.

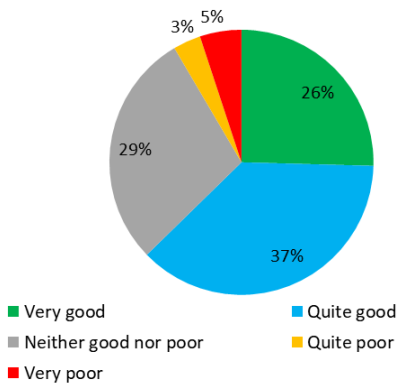
Among the 'other' reasons mentioned were:

- Being inspired by an individual or speaker, eg at theological college. This was the reason most cited. In one case, being inspired by the procession of overseas partners at the Conference!
- Response to an advertisement
- Family reasons (husband/wife also applied)
- Specific request from overseas to undertake a project
- Specific language skill to offer
- Strong sense of a global Christian community (One Mission)

Several respondents indicated that their calling had been a long process: "My first Sunday School teacher left to work overseas. Many years later I studied at Richmond College, often standing beneath the boards that recalled the service of those who went overseas. It was at the end of my ministry [that] my wife and I offered to serve overseas".

Question 2 asked respondents to rank various aspects of the application process

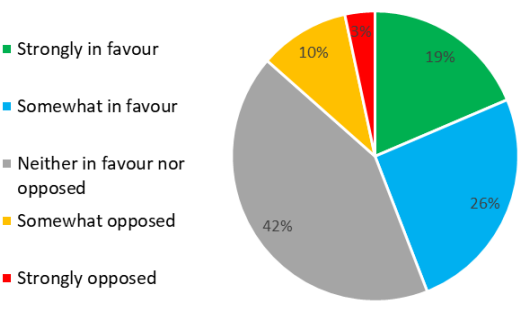
<p>a) Information provided about the programme to prospective applicants</p>	<p>Across all these sub-questions in Q2 the response was similar: most MPs found the application process good, with a significant slice (typically 20-25%) rating it as 'neither good nor poor' and a small number (4-10%) rating it as poor.</p>	 <table border="1"> <thead> <tr> <th>Rating</th> <th>Percentage</th> </tr> </thead> <tbody> <tr> <td>Very good</td> <td>34%</td> </tr> <tr> <td>Quite good</td> <td>34%</td> </tr> <tr> <td>Neither good nor poor</td> <td>25%</td> </tr> <tr> <td>Quite poor</td> <td>5%</td> </tr> <tr> <td>Very poor</td> <td>2%</td> </tr> </tbody> </table>	Rating	Percentage	Very good	34%	Quite good	34%	Neither good nor poor	25%	Quite poor	5%	Very poor	2%
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<p>b) Application forms and other requirements</p>		 <table border="1"> <thead> <tr> <th>Rating</th> <th>Percentage</th> </tr> </thead> <tbody> <tr> <td>Very good</td> <td>34%</td> </tr> <tr> <td>Quite good</td> <td>41%</td> </tr> <tr> <td>Neither good nor poor</td> <td>21%</td> </tr> <tr> <td>Quite poor</td> <td>2%</td> </tr> <tr> <td>Very poor</td> <td>2%</td> </tr> </tbody> </table>	Rating	Percentage	Very good	34%	Quite good	41%	Neither good nor poor	21%	Quite poor	2%	Very poor	2%
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<p>c) Interview / discernment process</p>	<p>The interview/discernment process received the largest number of 'very poor' responses to Q2, but still only 10% rated it quite or very poor and far more found it good.</p>	 <table border="1"> <thead> <tr> <th>Rating</th> <th>Percentage</th> </tr> </thead> <tbody> <tr> <td>Very good</td> <td>39%</td> </tr> <tr> <td>Quite good</td> <td>36%</td> </tr> <tr> <td>Neither good nor poor</td> <td>15%</td> </tr> <tr> <td>Quite poor</td> <td>3%</td> </tr> <tr> <td>Very poor</td> <td>7%</td> </tr> </tbody> </table>	Rating	Percentage	Very good	39%	Quite good	36%	Neither good nor poor	15%	Quite poor	3%	Very poor	7%
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<p>d) Time taken to complete the process</p>	<p>Some of the qualitative comments refer to the lengthy time taken over the process, but most respondents appear to have been happy with it.</p>	 <table border="1"> <thead> <tr> <th>Rating</th> <th>Percentage</th> </tr> </thead> <tbody> <tr> <td>Very good</td> <td>30%</td> </tr> <tr> <td>Quite good</td> <td>36%</td> </tr> <tr> <td>Neither good nor poor</td> <td>24%</td> </tr> <tr> <td>Quite poor</td> <td>8%</td> </tr> <tr> <td>Very poor</td> <td>2%</td> </tr> </tbody> </table>	Rating	Percentage	Very good	30%	Quite good	36%	Neither good nor poor	24%	Quite poor	8%	Very poor	2%
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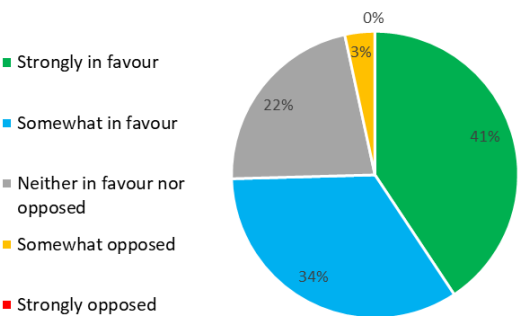
<p>e) Updates about the progress of your application</p>		 <table border="1"> <thead> <tr> <th>Category</th> <th>Percentage</th> </tr> </thead> <tbody> <tr> <td>Very good</td> <td>26%</td> </tr> <tr> <td>Quite good</td> <td>37%</td> </tr> <tr> <td>Neither good nor poor</td> <td>29%</td> </tr> <tr> <td>Quite poor</td> <td>3%</td> </tr> <tr> <td>Very poor</td> <td>5%</td> </tr> </tbody> </table>	Category	Percentage	Very good	26%	Quite good	37%	Neither good nor poor	29%	Quite poor	3%	Very poor	5%
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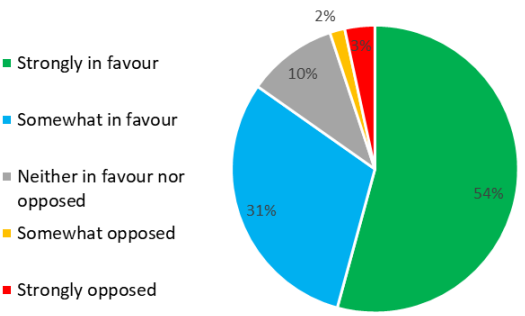
Question 3 invited comments on how the process might be improved – see qualitative results

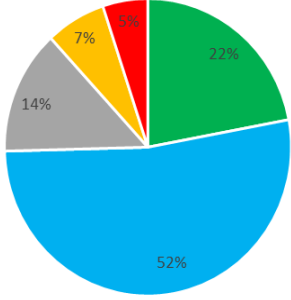
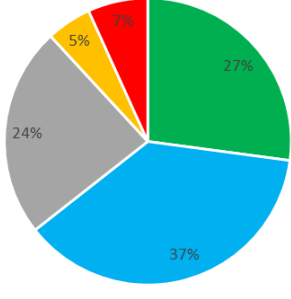
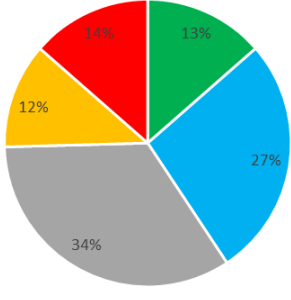
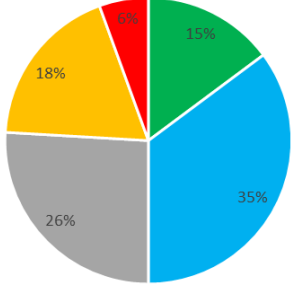
Question 4 asked for comments in the respondent’s own words on how their placement was selected and what say they had in it – see qual results

Question 5 suggested various ways in which the placement process might change

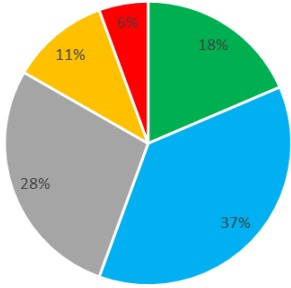
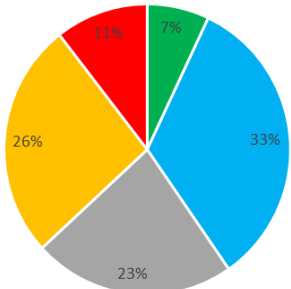
<p>a) More choice for candidates about where they can go</p>	<p>Just under half were in favour of this, only 13% actively against. The largest slice were neither one nor the other.</p>	 <table border="1"> <thead> <tr> <th>Category</th> <th>Percentage</th> </tr> </thead> <tbody> <tr> <td>Strongly in favour</td> <td>19%</td> </tr> <tr> <td>Somewhat in favour</td> <td>26%</td> </tr> <tr> <td>Neither in favour nor opposed</td> <td>42%</td> </tr> <tr> <td>Somewhat opposed</td> <td>10%</td> </tr> <tr> <td>Strongly opposed</td> <td>3%</td> </tr> </tbody> </table>	Category	Percentage	Strongly in favour	19%	Somewhat in favour	26%	Neither in favour nor opposed	42%	Somewhat opposed	10%	Strongly opposed	3%
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<p>b) More information about a prospective post</p>	<p>Very strong endorsement – but what is there not to like about ‘more information’?</p>	 <table border="1"> <thead> <tr> <th>Category</th> <th>Percentage</th> </tr> </thead> <tbody> <tr> <td>Strongly in favour</td> <td>41%</td> </tr> <tr> <td>Somewhat in favour</td> <td>34%</td> </tr> <tr> <td>Neither in favour nor opposed</td> <td>22%</td> </tr> <tr> <td>Somewhat opposed</td> <td>3%</td> </tr> <tr> <td>Strongly opposed</td> <td>0%</td> </tr> </tbody> </table>	Category	Percentage	Strongly in favour	41%	Somewhat in favour	34%	Neither in favour nor opposed	22%	Somewhat opposed	3%	Strongly opposed	0%
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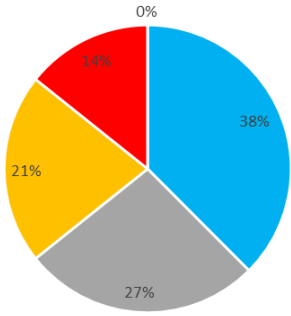
<p>c) Opportunity to have contact with the host partner before committing to a post</p>	<p>85% in favour, with just a tiny number against.</p>	 <table border="1"> <thead> <tr> <th>Category</th> <th>Percentage</th> </tr> </thead> <tbody> <tr> <td>Strongly in favour</td> <td>54%</td> </tr> <tr> <td>Somewhat in favour</td> <td>31%</td> </tr> <tr> <td>Neither in favour nor opposed</td> <td>10%</td> </tr> <tr> <td>Somewhat opposed</td> <td>2%</td> </tr> <tr> <td>Strongly opposed</td> <td>3%</td> </tr> </tbody> </table>	Category	Percentage	Strongly in favour	54%	Somewhat in favour	31%	Neither in favour nor opposed	10%	Somewhat opposed	2%	Strongly opposed	3%
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<p>d) A shortlist of several posts offered to a candidate for consideration</p>	<p>Also supported by three quarters of respondents</p>	<ul style="list-style-type: none"> <li>■ Strongly in favour</li> <li>■ Somewhat in favour</li> <li>■ Neither in favour nor opposed</li> <li>■ Somewhat opposed</li> <li>■ Strongly opposed</li> </ul> 
<p>e) Specific posts should be advertised for individual applications</p>	<p>Just 12% actively opposed the advertisement of specific posts.</p>	<ul style="list-style-type: none"> <li>■ Strongly in favour</li> <li>■ Somewhat in favour</li> <li>■ Neither in favour nor opposed</li> <li>■ Somewhat opposed</li> <li>■ Strongly opposed</li> </ul> 
<p>f) Online “marketplace” or “dating” of candidates and posts</p>	<p>Significantly less interest in this, with a third of respondents expressing no view one way or the other</p>	<ul style="list-style-type: none"> <li>■ Strongly in favour</li> <li>■ Somewhat in favour</li> <li>■ Neither in favour nor opposed</li> <li>■ Somewhat opposed</li> <li>■ Strongly opposed</li> </ul> 
<p>A supplementary (unnumbered) question invited any other comments or ideas about the placement process – see qual results</p> <p>Question 6 asked (a) where training was carried out and (b) in which year. Responses are shown in the qual results and might be used for deeper analysis of what follows, however this has not yet been attempted.</p> <p>Question 7 asked respondents to rank various aspects of the training process</p>		
<p>a) Information provided before the training</p>	<p>Across the sub-questions in Q7, there was a significant minority (typically around 25%) that expressed dissatisfaction with most of the areas of training that we asked about.</p> <p>This example is typical. Half however found the pre-training information to be good or very good</p>	<ul style="list-style-type: none"> <li>■ Very good</li> <li>■ Quite good</li> <li>■ Neither good nor poor</li> <li>■ Quite poor</li> <li>■ Very poor</li> </ul> 

<p>b) Quality of the training sessions themselves</p>	<p>Over 60% were appreciative of the quality of the training itself.</p>	<p> <ul style="list-style-type: none"> <li>■ Very good</li> <li>■ Quite good</li> <li>■ Neither good nor poor</li> <li>■ Quite poor</li> <li>■ Very poor</li> </ul> </p>
<p>c) Extent of “Methodist” content in the training</p>	<p>But almost 30% were dissatisfied with the extent (or lack) of ‘Methodist’ content in the course, or (below) the quality of understanding of Methodist theology and practice.</p>	<p> <ul style="list-style-type: none"> <li>■ Very good</li> <li>■ Quite good</li> <li>■ Neither good nor poor</li> <li>■ Quite poor</li> <li>■ Very poor</li> </ul> </p>
<p>d) Quality of the understanding shown of Methodist theology and practice</p>		<p> <ul style="list-style-type: none"> <li>■ Very good</li> <li>■ Quite good</li> <li>■ Neither good nor poor</li> <li>■ Quite poor</li> <li>■ Very poor</li> </ul> </p>
<p>e) Relevance of the training to your subsequent placement</p>	<p>A significant minority – around a third – of all respondents expressed reservations about the relevance of the training to what they subsequently went on to do</p>	<p> <ul style="list-style-type: none"> <li>■ Very good</li> <li>■ Quite good</li> <li>■ Neither good nor poor</li> <li>■ Quite poor</li> <li>■ Very poor</li> </ul> </p>

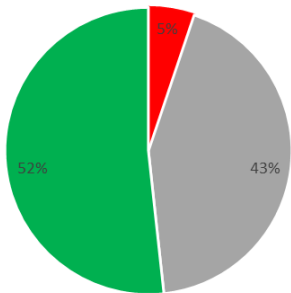
<p>f) Length of the training</p>	<p>But less than a fifth were unhappy with the length of it</p>	<ul style="list-style-type: none"> <li>■ Very good</li> <li>■ Quite good</li> <li>■ Neither good nor poor</li> <li>■ Quite poor</li> <li>■ Very poor</li> </ul>  <table border="1"> <thead> <tr> <th>Category</th> <th>Percentage</th> </tr> </thead> <tbody> <tr> <td>Very good</td> <td>18%</td> </tr> <tr> <td>Quite good</td> <td>37%</td> </tr> <tr> <td>Neither good nor poor</td> <td>28%</td> </tr> <tr> <td>Quite poor</td> <td>11%</td> </tr> <tr> <td>Very poor</td> <td>6%</td> </tr> </tbody> </table>	Category	Percentage	Very good	18%	Quite good	37%	Neither good nor poor	28%	Quite poor	11%	Very poor	6%
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<p>g) Opportunities to interact with other trainees</p>	<p>Not surprisingly, perhaps, the interaction with the rest of their cohort was favourably received</p>	<ul style="list-style-type: none"> <li>■ Very good</li> <li>■ Quite good</li> <li>■ Neither good nor poor</li> <li>■ Quite poor</li> <li>■ Very poor</li> </ul>  <table border="1"> <thead> <tr> <th>Category</th> <th>Percentage</th> </tr> </thead> <tbody> <tr> <td>Very good</td> <td>49%</td> </tr> <tr> <td>Quite good</td> <td>40%</td> </tr> <tr> <td>Neither good nor poor</td> <td>11%</td> </tr> <tr> <td>Quite poor</td> <td>0%</td> </tr> <tr> <td>Very poor</td> <td>0%</td> </tr> </tbody> </table>	Category	Percentage	Very good	49%	Quite good	40%	Neither good nor poor	11%	Quite poor	0%	Very poor	0%
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<p>h) Resources to take away from the training</p>	<p>And most were happy with the resources provided. Some examples are cited in the qual comments</p>	<ul style="list-style-type: none"> <li>■ Very good</li> <li>■ Quite good</li> <li>■ Neither good nor poor</li> <li>■ Quite poor</li> <li>■ Very poor</li> </ul>  <table border="1"> <thead> <tr> <th>Category</th> <th>Percentage</th> </tr> </thead> <tbody> <tr> <td>Very good</td> <td>32%</td> </tr> <tr> <td>Quite good</td> <td>27%</td> </tr> <tr> <td>Neither good nor poor</td> <td>28%</td> </tr> <tr> <td>Quite poor</td> <td>13%</td> </tr> <tr> <td>Very poor</td> <td>0%</td> </tr> </tbody> </table>	Category	Percentage	Very good	32%	Quite good	27%	Neither good nor poor	28%	Quite poor	13%	Very poor	0%
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<p>Question 8 invited further comments or feedback – see qual responses</p> <p>Question 9 asked about the ‘preparation’ that the respondent received before setting out</p>														
<p>a) General information sent to you by the host partner or World Church team in advance</p>	<p>The data gathered from Q9 show a much more divided response. Across the various sub-questions, some were very happy with their preparation but another substantial group was not.</p> <p>Respondents were pretty evenly split down the middle in their views of the pre-placement information provided to them.</p>	<ul style="list-style-type: none"> <li>■ Very good</li> <li>■ Quite good</li> <li>■ Neither good nor poor</li> <li>■ Quite poor</li> <li>■ Very poor</li> </ul>  <table border="1"> <thead> <tr> <th>Category</th> <th>Percentage</th> </tr> </thead> <tbody> <tr> <td>Very good</td> <td>7%</td> </tr> <tr> <td>Quite good</td> <td>33%</td> </tr> <tr> <td>Neither good nor poor</td> <td>23%</td> </tr> <tr> <td>Quite poor</td> <td>26%</td> </tr> <tr> <td>Very poor</td> <td>11%</td> </tr> </tbody> </table>	Category	Percentage	Very good	7%	Quite good	33%	Neither good nor poor	23%	Quite poor	26%	Very poor	11%
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<p>b) Opportunity for dialogue with the host partner, eg by phone or Skype</p>	<p>This was clearly an area of significant dissatisfaction</p>	<ul style="list-style-type: none"> <li>■ Very good</li> <li>■ Quite good</li> <li>■ Neither good nor poor</li> <li>■ Quite poor</li> <li>■ Very poor</li> </ul>
<p>c) Information / briefing about the job you would be doing</p>	<p>Another polarised result, although the largest segment rated such information 'neither good nor poor'</p>	<ul style="list-style-type: none"> <li>■ Very good</li> <li>■ Quite good</li> <li>■ Neither good nor poor</li> <li>■ Quite poor</li> <li>■ Very poor</li> </ul>
<p>d) Information / briefing about where you would be living</p>	<p>Split down the middle again – over 20% responding 'very poor'</p>	<ul style="list-style-type: none"> <li>■ Very good</li> <li>■ Quite good</li> <li>■ Neither good nor poor</li> <li>■ Quite poor</li> <li>■ Very poor</li> </ul>
<p>e) Information / briefing about security and matters of personal health</p>	<p>A more favourable reaction to this but still with almost a quarter of respondents saying it was quite or very poor</p>	<ul style="list-style-type: none"> <li>■ Very good</li> <li>■ Quite good</li> <li>■ Neither good nor poor</li> <li>■ Quite poor</li> <li>■ Very poor</li> </ul>

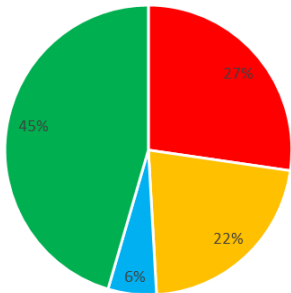
<p>f) Information / briefing about other aspects of what to expect</p>	<p>Again, experiences differed quite markedly</p>	<ul style="list-style-type: none"> <li>■ Very good</li> <li>■ Quite good</li> <li>■ Neither good nor poor</li> <li>■ Quite poor</li> <li>■ Very poor</li> </ul>  <table border="1"> <caption>Data for Information/Briefing Pie Chart</caption> <thead> <tr> <th>Category</th> <th>Percentage</th> </tr> </thead> <tbody> <tr> <td>Very good</td> <td>0%</td> </tr> <tr> <td>Quite good</td> <td>38%</td> </tr> <tr> <td>Neither good nor poor</td> <td>27%</td> </tr> <tr> <td>Quite poor</td> <td>21%</td> </tr> <tr> <td>Very poor</td> <td>14%</td> </tr> </tbody> </table>	Category	Percentage	Very good	0%	Quite good	38%	Neither good nor poor	27%	Quite poor	21%	Very poor	14%
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Question 10 invited further comments or feedback – see qual responses

Question 11 asked how well the respondent was helped to settle in on arrival...

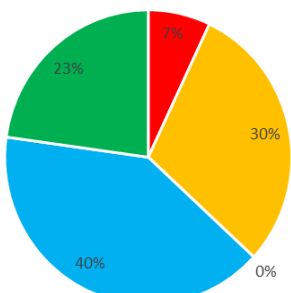
<p>... eg by taking you to your accommodation, introducing you to colleagues, etc?</p>	<p>Just 5% were really unhappy with the 'welcome' but for many a degree of self-sufficiency was required! The qualitative comments indicate that this was not necessarily a surprise or unwelcome. And half of respondents said they felt welcomed and helped on arrival.</p>	<ul style="list-style-type: none"> <li>■ a) No help, or very little help, was provided</li> <li>■ b) I received some help but I had to work a lot out for myself</li> <li>■ c) I was welcomed and helped very well by local staff</li> </ul>  <table border="1"> <caption>Data for Help on Arrival Pie Chart</caption> <thead> <tr> <th>Category</th> <th>Percentage</th> </tr> </thead> <tbody> <tr> <td>a) No help, or very little help, was provided</td> <td>5%</td> </tr> <tr> <td>b) I received some help but I had to work a lot out for myself</td> <td>43%</td> </tr> <tr> <td>c) I was welcomed and helped very well by local staff</td> <td>52%</td> </tr> </tbody> </table>	Category	Percentage	a) No help, or very little help, was provided	5%	b) I received some help but I had to work a lot out for myself	43%	c) I was welcomed and helped very well by local staff	52%
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a) No help, or very little help, was provided	5%									
b) I received some help but I had to work a lot out for myself	43%									
c) I was welcomed and helped very well by local staff	52%									

Question 12 asked if a specific individual was assigned locally...

<p>...to help you through the first few weeks</p>	<p>Split roughly 50:50 over the experience of the first few weeks</p>	<ul style="list-style-type: none"> <li>■ a) No, I had largely to sort things out for myself</li> <li>■ b) Yes but this support was not very effective</li> <li>■ c) Yes, the support was effective to begin with but did not continue for long enough</li> <li>■ d) Yes and the support was broadly effective and sufficient</li> </ul>  <table border="1"> <caption>Data for Local Support Pie Chart</caption> <thead> <tr> <th>Category</th> <th>Percentage</th> </tr> </thead> <tbody> <tr> <td>a) No, I had largely to sort things out for myself</td> <td>27%</td> </tr> <tr> <td>b) Yes but this support was not very effective</td> <td>22%</td> </tr> <tr> <td>c) Yes, the support was effective to begin with but did not continue for long enough</td> <td>6%</td> </tr> <tr> <td>d) Yes and the support was broadly effective and sufficient</td> <td>45%</td> </tr> </tbody> </table>	Category	Percentage	a) No, I had largely to sort things out for myself	27%	b) Yes but this support was not very effective	22%	c) Yes, the support was effective to begin with but did not continue for long enough	6%	d) Yes and the support was broadly effective and sufficient	45%
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Question 13 invited further comments on the settling-in experience – see qual results

Question 14 asked about the match of expectations:

<p>How well did your expectations of 'what you were there for' match with those of the host partner or colleagues locally?</p>	<p>A really interesting result. Only for a quarter was there an excellent match of expectations, although for a further 40% there was a reasonable fit. A third of respondents had difficulties with mismatched expectations.</p>	<ul style="list-style-type: none"> <li>■ a) Expectations seriously mismatched</li> <li>■ b) Expectations reasonably consistent, but you had to adjust your ideas</li> <li>■ c) Expectations reasonably consistent, but the local partner had to adjust their ideas</li> <li>■ d) Expectations reasonably consistent but we both had to adjust our ideas a bit</li> <li>■ e) Excellent match of your expectations with those of the partner</li> </ul>  <table border="1"> <caption>Data for Match of Expectations Pie Chart</caption> <thead> <tr> <th>Category</th> <th>Percentage</th> </tr> </thead> <tbody> <tr> <td>a) Expectations seriously mismatched</td> <td>7%</td> </tr> <tr> <td>b) Expectations reasonably consistent, but you had to adjust your ideas</td> <td>30%</td> </tr> <tr> <td>c) Expectations reasonably consistent, but the local partner had to adjust their ideas</td> <td>23%</td> </tr> <tr> <td>d) Expectations reasonably consistent but we both had to adjust our ideas a bit</td> <td>40%</td> </tr> <tr> <td>e) Excellent match of your expectations with those of the partner</td> <td>0%</td> </tr> </tbody> </table>	Category	Percentage	a) Expectations seriously mismatched	7%	b) Expectations reasonably consistent, but you had to adjust your ideas	30%	c) Expectations reasonably consistent, but the local partner had to adjust their ideas	23%	d) Expectations reasonably consistent but we both had to adjust our ideas a bit	40%	e) Excellent match of your expectations with those of the partner	0%
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Question 15 invited further comments– see qual results

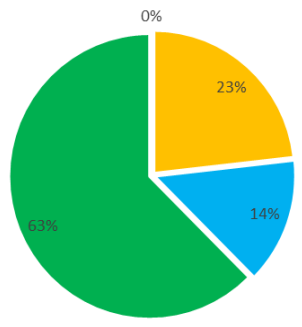


Question 16 asked, in general...

...did you feel that you were able to do what you went for?

More brightly, over three quarters of respondents found that things worked out at least 'more or less' in the end. But for a fifth there was disappointment

- a) No, the placement just did not work out
- b) To a degree, but not as well as you'd hoped
- c) Yes, it worked out more or less to plan
- d) Yes, and further opportunities then opened up beyond the initial expectation



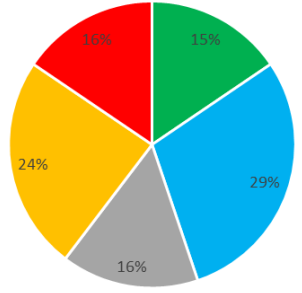
And question 17 invited further comments– see qual results

Question 18 moved on to line management or supervision of the partner while in post

a) Management / supervision by the host partner

Another split result – 40% having serious reservations about local management / supervision

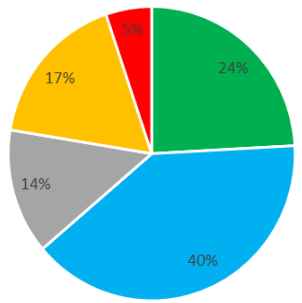
- Very good
- Quite good
- Neither good nor poor
- Quite poor
- Very poor



b) Supervision / support by WCR staff in the UK

Rather better experience of WCR staff, but still almost a quarter said their supervision was poor or very poor

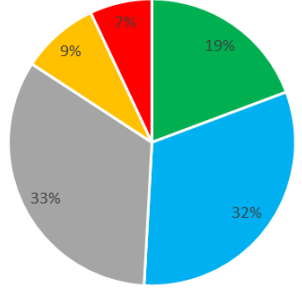
- Very good
- Quite good
- Neither good nor poor
- Quite poor
- Very poor

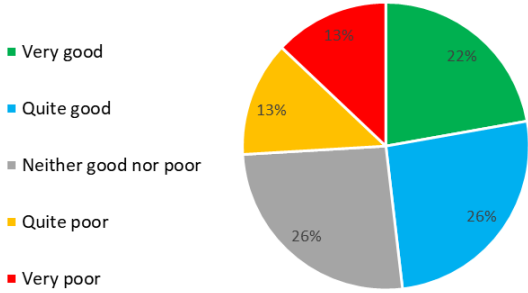
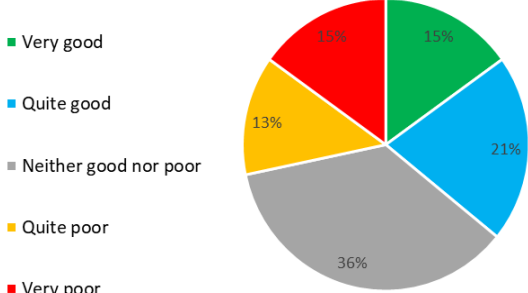
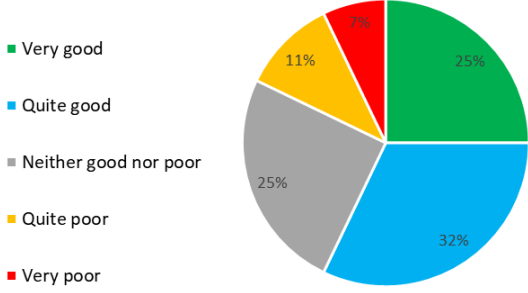


c) Frequency / quality of visits from WCR staff

Reasonably happy with these visits, in the main, although a significant minority were not

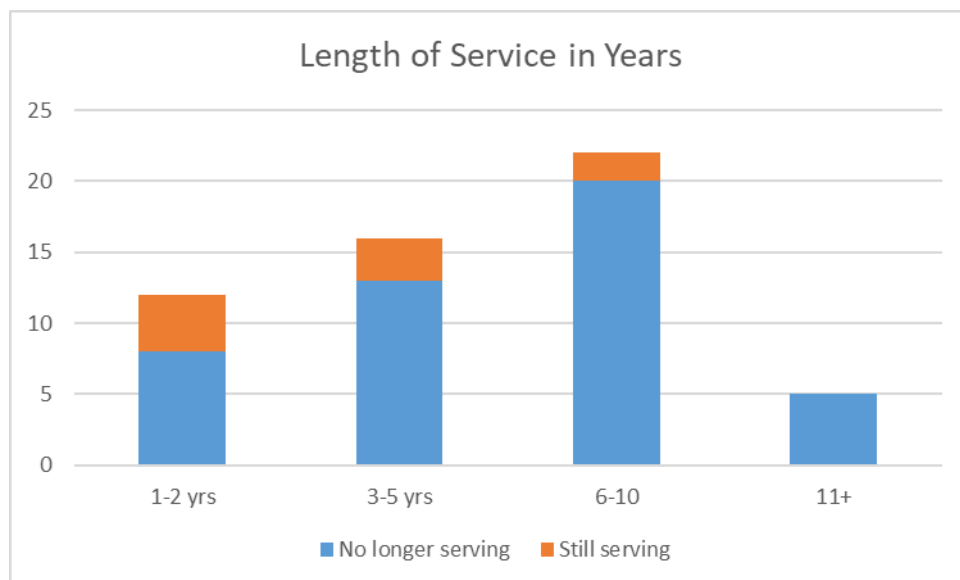
- Very good
- Quite good
- Neither good nor poor
- Quite poor
- Very poor



<p>d) I had someone to support me in my work</p>	<p>Half found this good, a quarter actively disagreed</p>	 <ul style="list-style-type: none"> <li>■ Very good</li> <li>■ Quite good</li> <li>■ Neither good nor poor</li> <li>■ Quite poor</li> <li>■ Very poor</li> </ul>
<p>e) I had someone to support me in my faith journey</p>	<p>But only a third felt they were actively supported in their faith journey, with the largest segment rating this support 'neither good nor poor'</p>	 <ul style="list-style-type: none"> <li>■ Very good</li> <li>■ Quite good</li> <li>■ Neither good nor poor</li> <li>■ Quite poor</li> <li>■ Very poor</li> </ul>
<p>f) I felt there was someone to turn to in case of other needs or difficulties</p>	<p>Most felt they had somewhere to turn, but again a significant minority disagreed</p>	 <ul style="list-style-type: none"> <li>■ Very good</li> <li>■ Quite good</li> <li>■ Neither good nor poor</li> <li>■ Quite poor</li> <li>■ Very poor</li> </ul>

Question 19 invited further comments– see qual results

Question 20 asked how long the partner stayed in post, with a tick box to indicate if still in post



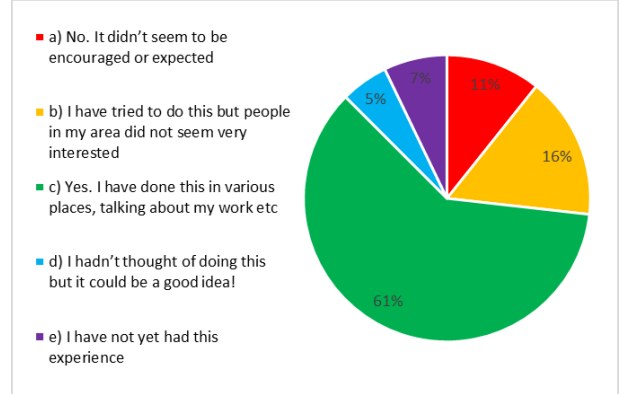
Question 21 asked about the length of placement														
Too long, too short or about right?	Over 80% felt the placement was about right in length, although 16% would have welcomed the chance to stay longer	<ul style="list-style-type: none"> <li>■ About the right length</li> <li>■ Too long</li> <li>■ Too short</li> </ul> <table border="1"> <caption>Question 21 Data</caption> <thead> <tr> <th>Category</th> <th>Percentage</th> </tr> </thead> <tbody> <tr> <td>About the right length</td> <td>80%</td> </tr> <tr> <td>Too long</td> <td>4%</td> </tr> <tr> <td>Too short</td> <td>16%</td> </tr> </tbody> </table>	Category	Percentage	About the right length	80%	Too long	4%	Too short	16%				
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Question 22 invited further comments– see qual results														
Question 23 moved on to the level of the stipend:														
Financially, how does/did your stipend work out	<p>Over 40% either struggled or had to chip in a bit themselves. But for 14% the stipend was ‘generous’. The result may well reflect in part the genuine differences in living costs in different countries.</p> <p><b>The qual comments also indicate how stipend arrangements have varied over time and that this (eg withdrawal of spouse allowance) caused problems for some people</b></p>	<ul style="list-style-type: none"> <li>■ a) It is/was inadequate for local conditions and I struggled financially</li> <li>■ b) It is/was sufficient for the basics but I had to fund some costs myself</li> <li>■ c) It is/was about right to put me on a par with local staff in similar roles</li> <li>■ d) It is/was more than local staff had but about right to put me on a par with other expatriate staff</li> <li>■ e) It is/was generous and I could have managed with less</li> </ul> <table border="1"> <caption>Question 23 Data</caption> <thead> <tr> <th>Category</th> <th>Percentage</th> </tr> </thead> <tbody> <tr> <td>a) It is/was inadequate for local conditions and I struggled financially</td> <td>14%</td> </tr> <tr> <td>b) It is/was sufficient for the basics but I had to fund some costs myself</td> <td>3%</td> </tr> <tr> <td>c) It is/was about right to put me on a par with local staff in similar roles</td> <td>41%</td> </tr> <tr> <td>d) It is/was more than local staff had but about right to put me on a par with other expatriate staff</td> <td>28%</td> </tr> <tr> <td>e) It is/was generous and I could have managed with less</td> <td>14%</td> </tr> </tbody> </table>	Category	Percentage	a) It is/was inadequate for local conditions and I struggled financially	14%	b) It is/was sufficient for the basics but I had to fund some costs myself	3%	c) It is/was about right to put me on a par with local staff in similar roles	41%	d) It is/was more than local staff had but about right to put me on a par with other expatriate staff	28%	e) It is/was generous and I could have managed with less	14%
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Question 24 invited further comments– see qual results														
Question 25 was about furloughs:														
When you came back home on furlough, did you share your experiences with churches or circuits here	Reasonably encouraging, but it appears that more could be done to promote this and ensure invitations are given	<ul style="list-style-type: none"> <li>■ a) I received no encouragement or invitations to do this</li> <li>■ b) I did some, and could have done more if there had been more encouragement or invitations</li> <li>■ c) I did some, and would have done more but there was insufficient time</li> <li>■ d) I visited many churches or circuits to talk to them about my work</li> <li>■ e) I have not yet had a furlough</li> </ul> <table border="1"> <caption>Question 25 Data</caption> <thead> <tr> <th>Category</th> <th>Percentage</th> </tr> </thead> <tbody> <tr> <td>a) I received no encouragement or invitations to do this</td> <td>6%</td> </tr> <tr> <td>b) I did some, and could have done more if there had been more encouragement or invitations</td> <td>19%</td> </tr> <tr> <td>c) I did some, and would have done more but there was insufficient time</td> <td>21%</td> </tr> <tr> <td>d) I visited many churches or circuits to talk to them about my work</td> <td>50%</td> </tr> <tr> <td>e) I have not yet had a furlough</td> <td>4%</td> </tr> </tbody> </table>	Category	Percentage	a) I received no encouragement or invitations to do this	6%	b) I did some, and could have done more if there had been more encouragement or invitations	19%	c) I did some, and would have done more but there was insufficient time	21%	d) I visited many churches or circuits to talk to them about my work	50%	e) I have not yet had a furlough	4%
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e) I have not yet had a furlough	4%													
Question 26 invited further comments– see qual results														
Question 27 was about the eventual return home at the end of the time as an MP:														
Was there adequate opportunity to debrief / discuss / share concerns or learnings with WCR staff or others?	<p>Under 40% felt there had been a good debrief. Almost as many reported either no debrief at all or a ‘notional’ one at best.</p> <p><b>Some of the qualitative comments about this can reasonably be described as ‘scathing’</b></p>	<ul style="list-style-type: none"> <li>■ a) No. There was no proper debriefing at all</li> <li>■ b) Not really. A notional debriefing took place but it was insufficient</li> <li>■ c) It was OK, but I felt I could have helped much more if there had been a better opportunity</li> <li>■ d) Yes. This was done well and I was able to share any concerns</li> <li>■ e) I have not yet had this experience</li> </ul> <table border="1"> <caption>Question 27 Data</caption> <thead> <tr> <th>Category</th> <th>Percentage</th> </tr> </thead> <tbody> <tr> <td>a) No. There was no proper debriefing at all</td> <td>13%</td> </tr> <tr> <td>b) Not really. A notional debriefing took place but it was insufficient</td> <td>24%</td> </tr> <tr> <td>c) It was OK, but I felt I could have helped much more if there had been a better opportunity</td> <td>9%</td> </tr> <tr> <td>d) Yes. This was done well and I was able to share any concerns</td> <td>38%</td> </tr> <tr> <td>e) I have not yet had this experience</td> <td>16%</td> </tr> </tbody> </table>	Category	Percentage	a) No. There was no proper debriefing at all	13%	b) Not really. A notional debriefing took place but it was insufficient	24%	c) It was OK, but I felt I could have helped much more if there had been a better opportunity	9%	d) Yes. This was done well and I was able to share any concerns	38%	e) I have not yet had this experience	16%
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Question 28 asked how that might have been improved– see qual results

Question 29 asked whether respondents, since finishing, had tried...

...to promote the idea of Mission Partnership in your home or other areas? What has your experience been of this?

As with furloughs, it would appear that much good work goes on but there is still scope for improvement and some disappointment that others in the Church were just ‘not interested’

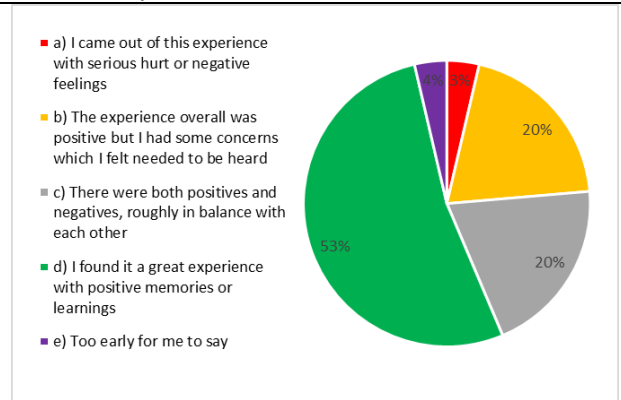


Question 30 invited comments on this – see qual results

Question 31 asked respondents to reflect on the overall experience they had:

What is your assessment of your overall personal experience?

The ‘bottom line’ question. Rather more than half of Mission Partners came out with positive memories or learnings but almost a quarter had serious concerns or, in the case of two individuals, reported serious hurt or negative feelings.

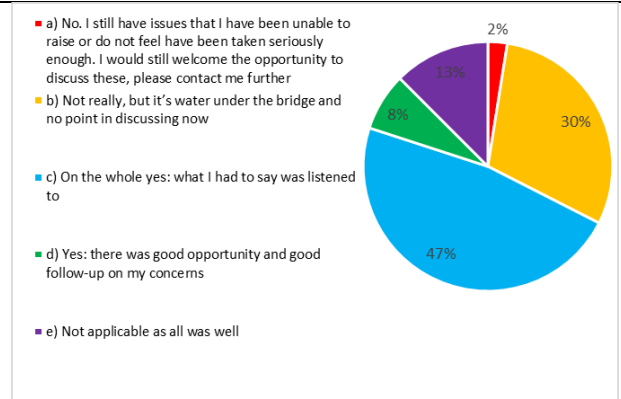


And question 32 invited further comments – see qual results

Lastly, question 33 asked respondents about potentially bad experiences:

If you came back with concerns over any area of what you experienced, did you get adequate opportunity to feed those in?

Combining the level of concerns with the lack of good debriefing opportunities, a third of respondents felt that they were not given adequate opportunity to feed those worries into our process.



Question 32 invited further comments – see qual results – and provided an email address for anyone wanting to make contact about it